

JOB POSTING

Job Title: PHP Developer (Junior)
Department: IT Department
Salary/Wage: DOEE
Reports to: IT Director
Date of Posting: June 14, 2018

Job Duties:

1. Builds efficient testable and reusable PHP modules.
2. Solves complex performance problems and architectural challenges.
3. Works on integration of data storage solutions.
4. Develops new features, fix bugs, and iteratively optimize performance and quality of code.
5. Tests the products in real-life situations before release.
6. Maintains and troubleshoots web servers.
7. Provides IT assistance as required.
7. Perform any other related duties as may be assigned by supervisor.

Job Requirements:

- Bachelor's Degree or in progress
- Strong knowledge of PHP web frameworks (**Zend, Laravel, etc.**)
- Understanding the fully synchronous behavior of PHP
- Strong knowledge of coding under different operating systems
- Familiar with Linux, Bash, Apache
- Understanding of MVC design patterns
- Strong understanding of front-end technologies, such as JavaScript, JQuery, Ajax, HTML5, and CSS3
- Familiar with responsive design principles.
- Strong knowledge of object oriented PHP programming.
- Understanding accessibility and security compliance.
- Strong knowledge of the common PHP or web server exploits and their solutions.
- Understanding fundamental design principles behind a scalable application.
- User authentication and authorization between multiple systems, servers, and environments.
- Integration of multiple data sources and databases into one system.
- Familiarity with limitations of PHP as a platform and its workarounds.
- Creating database schemas that represent and support business processes.
- Strong knowledge with MYSQL/SQL databases and their declarative query language.
- Ability to design and structure reports from different resources.
- Proficient understanding of code versioning tools, such as Git.

CORE COMPETENCIES

1. **COMMUNICATION:** good written and verbal communication, organized thought processes, polite and respectful of others, adapts presentations to the audience.
2. **ANALYSIS/PROBLEM SOLVING:** thoroughly thinks out and evaluates alternatives, innovative problem resolution, pro-active approach, initiative to resolve problems.
3. **WORKLOAD MANAGEMENT:** works with little direction and supervision, timely completion of projects, makes time for unplanned assignments, adapts to changing priorities.
4. **ETHICS AND INTEGRITY:** perceived fairness; tolerance; honesty; consistent in

application of policies and procedures.

JOB SPECIFIC COMPETENCIES

1. ANALYSIS: evaluates different alternatives and selects or recommends the one that best meets the business and professional need of the situation without regard for personal biases.
2. CUSTOMER FOCUS: communicates courteously and proactively, learns customer's short-and long-term needs, sees issues from customer's perspective.

Job Status: Full-Time / Non-Exempt (Hourly)

Schedule: 9:00 a.m. to 6:00 p.m., with one-hour of unpaid meal break

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to occasionally alternate between sitting and standing positions. The employee frequently is required to reach with hands and arms, use hands and fingers to handle controls, computer and mouse; talk and hear. The employee is occasionally required to walk, stand, stoop, and lift as required to store and move equipment throughout the work day. Specific vision abilities required by this job include close vision and the ability to adjust focus. Proper lifting techniques required. May include lifting up to 50 pounds on occasion.

We are an equal opportunity employer.